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Ramona Ramsauer
Regional HR Manager North Asia, AGRANA



Start the Online HR Management Journey with Payroll

The Challenge

AGRANA is the global market leader in the production of fruit preparations and offers customized solutions to the dairy, bakery, food service and ice cream industries. The company has two production sites in Mainland China with around 300 employees, one in Hebei province and another in Changzhou, founded in 1997 and 2017 respectively.

On the occasion of setting up of the new plant, AGRANA looked to implement an advanced tool to manage payroll more efficiently and to get a holistic view of workforce cost for all AGRANA Fruit companies in China, with the aim of better meeting business and employee needs.

The Action

After thorough evaluation, AGRANA decided to partner with ADP to work out the new payroll solution in China, considering the user-friendly platform and great services ADP offers and also the fact that ADP has experience to create interfaces for the global people management system that AGRANA is rolling out.

Addressing the challenges facing AGRANA in China in human capital management, ADP has implemented a comprehensive solution from payroll, social benefits to tax for the company, with interface for time and attendance system.

The project is live on January 2019, and the overall process went smoothly. “The cooperation with ADP has been characterized by a good project management. We have been provided with sufficient support and a reasonable time management. The team of ADP was very cooperative towards our requests and in general the whole process worked well,” shared Ramona Ramsauer, Regional HR Manager North Asia.

The Impact

Payroll can be very time consuming if there’s no efficient tool at hand. With the successful launch of ADP’s payroll system, AGRANA HR team in China can now focus on more strategic work, with most of the administrative tasks - such as check payroll data - being automated.

The new solution also helps AGRANA to improve employee experiences in China, as employees can now easily check their monthly pay slip information online with their mobile phones.

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